

The Honorable Frank Carlson  
Chairman, Committee on Post Office  
& Civil Service  
United States Senate  
Washington 25, D. C.

Since passage of the Performance Rating Act of 1950, the Central Intelligence Agency in cooperation with the Civil Service Commission has sought to work out satisfactory methods whereby it could comply with all of the provisions of that Act and still maintain the essential security of the Agency.

Further difficulties arise in attempting to comply with Section 7 of the Performance Rating Act, particularly insofar as this section authorizes the Civil Service Commission to appoint a chairman of a board of review in individual cases and to allow an employee to be represented at such hearings. In order for such hearings to be effective, an employee would find it necessary to make a full presentation of his duties and submit samples of his work. If persons were present, either as board chairman or employee representative, who were not CIA employees, it would be necessary in each instance to secure them a full CIA clearance which is a lengthy procedure.

In view of the security problems noted above, it is respectfully requested that the Committee on Post Office and Civil Service favorably consider amending the Performance Rating Act of 1950 by including the Central Intelligence Agency with the exempted agencies in Section 2(b) of that Act.

I am authorized to state that the Bureau of the Budget has no objection to this request.

Sincerely,

SIGNED

Allen W. Dulles  
Director

OGC:WLP/blc (2 June 1954)

Orig. & 1 - Addressee

3 - Signer

1 - DD/Admin.

1 - AD/Personnel

2 - OGC

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